



## **Ceree T. Eberly**

### **Board Director & Retired SVP & Chief HR Officer, Coca-Cola**

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Ceree Eberly is a global business executive with more than 30 years of experience creating brand and shareholder value. She currently serves on the board of Qualfon Corporation, a global provider of business process outsourcing to companies such as Google, Amazon, Uber and T-Mobile, based out of Monterrey, Mexico. She serves also as Board Chair, Global Chief Human Resources Officer (CHRO) Board of Garner, LLC (formerly CEB).

Ceree's global experience includes 28 years with The Coca-Cola Company [NYSE: KO], providing a total portfolio of beverages to consumers across 207 countries with \$42 billion in annual sales. She retired in March 2018 as Senior Vice President and Chief People Officer for the past 8 years.

As Chief People Officer, Ceree led a global organization responsible for developing and transforming approximately 150,000 Coca-Cola employees across more than 200 countries into a competitive advantage, and transforming the quality of the Company's workplace into a global differentiator. She also partnered extensively with Coca-Cola's Board of Directors, providing leadership in the areas of executive compensation, talent management, leadership succession, diversity, human/workplace rights, risk mitigation, as well as stakeholder engagement with institutional investors. Her tenure as Chief People Officer at Coca-Cola was defined by world class leadership in the areas of global talent management and succession, performance management, diversity and focus on women in leadership, millennial talent, and transforming the workforce to address business challenges/operating model changes for future growth. She was a core member of the senior operating leadership responsible for directing the company's long-term vision and growth strategy. She held operational leadership across developing and development markets, including international assignments in Latin America and Europe, as well as global customer management.

Eberly served as chair of the Board of Trustees for Oglethorpe University for three years and trustee for seven years; board member for AACSB International Business Practices Council, the global accrediting body for business schools worldwide; past board member of various nonprofits including Habitat for Humanity, Ronald McDonald House Charities and Skyland Trail. Ceree is a member of Women Corporate Directors global organization; International Women's Forum. She has been involved with numerous Human Resources Global Leadership organizations such as HR Policy Association and governing board member, Health Care Transformation Alliance; Co-Chair, Global CHRO Leadership Council; Peer Roundtable; HR 50. She is an ongoing mentor to female leaders and has a number of reverse millennial mentors and served as executive sponsor of Coca-Cola's Millennial Voices organization.

Ceree has a Bachelor of Arts degree from the University of Tennessee, graduating with high honors. She lives in Atlanta, Georgia, where she enjoys volunteering, swimming, and photography.

# Career Highlights

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## The Coca-Cola Company

2009-2018: Senior Vice President and Chief People Officer.

1990-2009: Vice President, Global Customer Management, McDonald's, Group HR Director, Europe, Latin America, various leadership roles of increasing responsibility in the areas of Global Talent Acquisition, Global Talent Management, International HR Operations and Global Compensation/Expatriate Management.

## Board Memberships and Leadership Organizations

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### Current Board Memberships

2017-present      Qualfon Corporation, Independent Director  
2018-present      Gartner (CEB), Board Chair, Global CHRO Board

### Former Board Memberships

2010-2017:    Chair, Board of Trustees, Oglethorpe University, and Trustee  
2012-2017:    Board Member, AACSB International Business Practices Council  
2010-2015:    Board Member, Skyland Trail  
2002-2007:    Board Member, Atlanta Ronald McDonald House Charities  
1999-2002:    Board Member, Habitat for Humanity, Latin America

### Leadership Organizations

2011-present      Member, Women Corporate Directors Global Organization  
2016-present      Member, International Women's Forum  
2016-2018        Co-Chair, Global CHRO Leadership Council with CEB/Gartner, Inc.  
2013-2018        Member, Global CHRO Peer Roundtable  
2015-2017        Governing Board Member, Health Care Transformation Alliance  
2011-2017        Member, HR Policy Association

### Recent Awards

2016 National Diversity Council 'Most Powerful & Influential Woman' Award  
2017 OnBoard 'Executive Leadership Honor Roll' Award